

Meeting Date 9/25/24 Meeting Location: Room 8

Members present	Rosaisela Cota, Amanda Schmanski, Jahnne Dee Gomez, Suzette Madril, Kassondra Bennett and Ty Quam
Members absent	Virginia Zuniga, Maria Valdez
Constituency group represented	No

I. Called to order at 4:00pm by Ty Quam

II. Approval of Minutes: N/A

DISCUSSION NOTES	No minutes from previous school year was addressed.
CONCLUSIONS	
ACTION ITEMS	

III. Call to the audience

DISCUSSION NOTES	N/A
CONCLUSIONS	
ACTION ITEMS	

IV. Reports

REPORTS TO REVIEW	<ol style="list-style-type: none"> Principal hiring process Sick leave sell back program
DISCUSSION NOTES	<p>Principal Hiring Process – Johnson Principal, Mrs. Cota, will be retiring at the end of the 2024-2025 school year. Mrs. Cota reviewed and shared the protocol and action steps for the Johnson School Council panel on interviewing potential candidates. The principal hiring process is as follows: recruitment (the principal pool will be posted to the district</p>

	<p>by the end of Quarter 2), screening (HR ATS and secondary screening for requirements and completed applications), district leadership interviews (the leadership panel conducts interviews), school council interviews (school council members are assigned tasks to develop the panel composition, create a list of desired principal qualities, and formulate interview questions), superintendent final review (the superintendent makes a recommendation for hire to the Chief Human Capital Officer), and finally, placement. TUSD Silverbell Regional Assistant Superintendent Brian Lambert will collaborate with the Johnson School Council to create interview questions for potential candidates during the selection process for the next principal of Johnson.</p> <p>Sick Leave Sell-Back Program – According to Employee Relations, TUSD classified and certified employees must be benefits-eligible and have been with TUSD for at least three years as of August 1, 2024. Employees must have 15 days of sick leave available by May 7, 2025. Employees may sell back 5 days of sick leave while maintaining a balance of at least 10 sick leave days. The sell-back rate shall be equal to 66% of Step 1 for the grade attributed to the employee’s classification. There are seven blackout days identified for eligibility: three site-prescribed days, three remaining PLD days, and the last day of school. TUSD employees must be present at their assigned work site on these days.</p>
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ACTION ITEMS

V. Action Items

ITEM TITLE	No action item on agenda
DISCUSSION NOTES	
RESOLUTION	

ITEM TITLE	
DISCUSSION NOTES	
RESOLUTION	

ITEM TITLE	
DISCUSSION NOTES	
RESOLUTION	

- VI.** Submission of items for next agenda.
 - 1. Vote for school council secretary to take notes during monthly school council meetings.
 - 2. Vote to use school tax credit funds to pay for field trip bus transportation and admissions to visit sites.

VII. The meeting was adjourned at 4:40 by Kassondra Bennett

