

Johnson Primary School Council	Minutes 2024-2025
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Meeting Date 11/20/24 Meeting Location: Room 8

Members present	Ty Quam, Rosaisela Cota, Jahnne Dee Gomez, Suzette Madril, Kassondra Bennett, Yesenia Lopez, Darlene Galindo and Maria Valdez
Members absent	Virginia Zuniga and Amanda Schmanski
Constituency group represented	No

I. Called to order at 4:00 pm by Ty Quam

II.	Approval of Minutes for November 20th, 2023
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DISCUSSION NOTES	<p>Principal Hiring Process – Johnson Principal, Mrs. Cota, will be retiring at the end of the 2024-2025 school year. Mrs. Cota reviewed and shared the protocol and action steps for the Johnson School Council panel on interviewing potential candidates. The principal hiring process is as follows: recruitment (the principal pool will be posted to the district by the end of Quarter 2), screening (HR ATS and secondary screening for requirements and completed applications), district leadership interviews (the leadership panel conducts interviews), school council interviews (school council members are assigned tasks to select questions for interview questions), superintendent final review (the superintendent makes a recommendation for hire to the Chief Human Capital Officer), and finally, placement. TUSD Silverbell Regional Assistant Superintendent Brian Lambert will collaborate with the Johnson School Council to create interview questions for potential candidates during the selection process for the next principal of Johnson.</p> <p>Sick Leave Sell-Back Program – According to Employee Relations, TUSD classified and certified employees must be benefits-eligible and have been with TUSD for at least three years as of August 1, 2024. Employees must have 15 days of sick leave available by May 7, 2025. Employees may sell back 5 days of sick leave while maintaining a balance of at least 10</p>
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	sick leave days. The sell-back rate shall be equal to 66% of Step 1 for the grade attributed to the employee's classification. There are seven blackout days identified for eligibility: three site-prescribed days, three remaining PLD days, and the last day of school. TUSD employees must be present at their assigned work site on these days.
CONCLUSIONS	
ACTION ITEMS	
Motion to approve last minutes by Suzette Madril	
Second by Kassondra Bennett	

III. Call to the audience

DISCUSSION NOTES	Yesenia Lopez asked how the interview process begins, specifically inquiring about its duration. Mrs. Cota responded by stating that the interview takes place in one day.
CONCLUSIONS	
ACTION ITEMS	

IV. Reports

REPORTS TO REVIEW	Principal's report
DISCUSSION	<p>The Arizona Department of Education (ADE) and Title I have eliminated the comprehensive needs assessment for school academic evaluations. The "fishbone" diagram process will no longer be used to determine root causes. However, ADE and Title I will continue to use the Integrated Action Plan (IAP) as a tool for evaluating school needs. The school leadership team will be responsible for working on the IAP process for school assessments.</p> <p>Thursday, November 21, TUSD board member Jennifer Eckstrom will visit Johnson School in the morning. Johnson Student Council representatives will give Jennifer a tour of the school and visit several classrooms with Principal Mrs. Cota.</p> <p>Friday, November 22, Johnson School will have its first district walkthrough of the new school year. The walkthrough will focus on observing effective classroom practices. The team will look for visible learning targets and success criteria that students can see, understand and practice. Students will be asked</p>

	<p>individually about their learning targets and how they plan to accomplish them to demonstrate mastery, which is known as success criteria. The walkthrough will also focus on the rigor of academic instruction, assessing how teachers are promoting higher-level thinking and critical reasoning skills. Additionally, the walkthrough will observe student engagement and collaboration during lessons.</p> <p>Tuesday, November 26, 2024, Johnson School will hold a STEAM event in the cafeteria from 5:00 p.m. to 7:00 p.m. The event aims to foster innovation and interest in science, technology, engineering, art, and mathematics (STEAM) among students. It will feature hands-on activities, games, and puzzles focused on STEAM concepts. Johnson teachers and community organizations from Tucson will provide demonstrations of activities and strategies to support parents in teaching their children at home.</p>
CONCLUSIONS	
ACTION ITEMS	

V. Action Items

ITEM TITLE	
DISCUSSION NOTES	No action item on the agenda
RESOLUTION	

VI. Submission of items for next agenda.

The agenda for the Johnson School Council meeting on January 29, 2025, will focus on the principal’s report and two action items: a vote to allocate tax credit school funds for future school bus transportation fees for field trips, and a vote to elect a secretary to take meeting notes for upcoming school council sessions.

VII. The meeting was adjourned at 4:24 by Mr. Quam

Motion to adjourned by Yesenia Lopez

